



City of Edmonds Media Release

Office of the Mayor ~ 121 5th Avenue North, Edmonds

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To: Media

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City Council Reinstates Human Resource Director Position

(Edmonds – WA) After almost five years without the dedicated position of a Human Resources Director, the Mayor's proposal to reinstate this position was passed 6-1 at the City Council meeting last night. After some discussion, it was evident that a majority of the Council felt like it was time to bring this position back.

Carrie Hite has been serving as the HR Reporting Director since September 2011. Since that time, there has been an increase in staffing levels, additional state and federal regulations, additional HR programs implemented (safety, wellness, light duty program, stay at work program, ergonomic assessments), organizational training and development needs, labor relations, and considerable work completed on health benefits for employees. Given the new regulations of the Affordable Care Act, the Human Resources Department will be reconvening a Health Benefits Committee to tackle these new regulations to ensure compliance and adequate benefits for employees. "The scope of work for the Human Resources Department needs a dedicated Director. Ms. Hite has done an excellent job managing both departments, but both departments are extremely busy and warrant having a dedicated Director position", states Mayor Earling.

The Mayor has named Mary Ann Hardie as the Interim Human Resources Director, while Ms. Hite works with the Mayor to open the position, and evaluate candidates. The Mayor expects to bring 2-3 final candidates forward to City Council for review in the next month.

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