

City of Edmonds 2020 Hourly Employee Wage Schedule

| GRADE | 1st YEAR | 2nd YEAR | 3rd YEAR | 4th YEAR | 5th YEAR |
|-------|----------|----------|----------|----------|----------|
| | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
| H1 | \$12.33 | \$12.95 | \$13.59 | \$14.27 | \$14.99 |
| H5 | \$13.87 | \$14.57 | \$15.30 | \$16.06 | \$16.86 |
| H6 | \$14.73 | \$15.46 | \$16.24 | \$17.06 | \$17.91 |
| H7 | \$15.61 | \$16.39 | \$17.21 | \$18.07 | \$18.98 |
| H8 | \$16.17 | \$16.97 | \$17.83 | \$18.72 | \$19.66 |
| H9 | \$17.32 | \$18.20 | \$19.10 | \$20.06 | \$21.06 |
| H10 | \$18.21 | \$19.11 | \$20.07 | \$21.07 | \$22.13 |
| H11 | \$19.23 | \$20.20 | \$21.21 | \$22.27 | \$23.38 |
| H12 | \$22.13 | \$23.23 | \$24.39 | \$25.62 | \$26.90 |
| H13 | \$25.37 | \$26.63 | \$27.97 | \$29.37 | \$30.83 |
| H14 | \$27.86 | \$29.25 | \$30.71 | \$32.24 | \$33.86 |
| H15 | \$30.59 | \$32.12 | \$33.72 | \$35.41 | \$37.19 |
| H16 | \$33.59 | \$35.27 | \$37.03 | \$38.89 | \$40.83 |
| H17 | \$36.90 | \$38.74 | \$40.68 | \$42.71 | \$44.84 |
| H18 | \$40.52 | \$42.56 | \$44.69 | \$46.92 | \$49.26 |
| H19 | \$44.53 | \$46.75 | \$49.09 | \$51.55 | \$54.12 |
| H20 | \$48.93 | \$51.38 | \$53.95 | \$56.65 | \$59.48 |

Step Advancement: Hourly employees are eligible for step advancements following each completed year of service or return to the same seasonal position the employee occupied the previous year based on performance. Advancement cannot go beyond step 5 of the pay grade.