

**City of  
EDMONDS  
Washington**

**STREET MAINTENANCE WORKER**

<b>Department:</b>	Public Works – Streets	<b>Pay Grade:</b>	<b>F</b>
<b>Bargaining Unit:</b>	Teamsters	<b>FLSA Status:</b>	Non-Exempt
<b>Revised Date:</b>	January 2019	<b>Reports To:</b>	Street/Stormwater Manager

**POSITION PURPOSE:** Under general supervision, performs a variety of semi-skilled duties in the construction, maintenance and repair of City streets; assists in the maintenance and repair of traffic control devices and right-of-way signs and symbols; maintenance and repair of storm infrastructure and systems; operates a variety of vehicles, specialized equipment and hand and power tools in order to keep public right of ways safe and operational.

**ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:**

*The following duties **ARE NOT** intended to serve as a comprehensive list of all duties performed by all employees in this classification, only a representative summary of the primary duties and responsibilities. Incumbent(s) may not be required to perform all duties listed and may be required to perform additional, position-specific duties.*

- Performs a variety of semi-skilled duties in the maintenance and repair of City streets, alleys, right-of-ways and sidewalks.
- Prepares and utilizes materials to repair streets; repairs utility pavement cuts; patches potholes and seals cracks.
- Digs holes and trenches manually for proper installation of sign posts and piping; forms, prepares, pours and finishes concrete sidewalks or walkways.
- Cuts down, removes trees and vegetation in and around intersections and roadways and removes debris during and after weather related storms.
- Performs flagging duties, sets up traffic control zones for work projects
- Maintains traffic control markings including: roadway striping, crosswalks, directional arrows and other markings according to state laws and City needs; lays out new centerlines and crosswalks
- Operates a variety of equipment including: street sweepers, loaders, backhoe, spray equipment, paint striper, dump truck, jack hammer, specialized equipment and hand and power tools.
- Operates snow plowing equipment to remove snow, apply chemicals, salt and/or sand to control ice.
- Provides barricades, cones, signs and banners for community events.
- Installs pipe to repair or restore/increase city storm water system; maintains routine records of work performed including: equipment usage, preventive maintenance and needed repairs; responds to emergency situations on a 24-hour basis.

**Required Knowledge of:**

- Maintenance and repair procedures, practices and methods used within the street maintenance division.
- Methods, equipment and materials used in street maintenance work.
- Pavement and curb marking techniques and practices.
- Operation, use and care of hand and power tools and specialized equipment used in street maintenance.

## **JOB DESCRIPTION**

### **Street Maintenance Worker**

- Local topography and geography.
- Health and safety standards, practices and procedures.
- Available resources including equipment and repair manuals, parts manuals and maps/blueprints.
- Applicable laws, codes, regulations, policies and procedures of assigned City systems and activities.
- Effective oral and written communication skills.
- Basic record keeping techniques and practices.
- Modern office procedures, methods, and equipment including computers and computer applications sufficient to perform assigned work.
- English usage, spelling, grammar and punctuation.

#### **Required Skill in:**

- Performing a variety of maintenance and repair of City street structures and systems.
- Operating specialized tools and equipment used within the street maintenance Division.
- Performing routine duties to install, maintain, and repair traffic control devices and right-of-way signs and symbols.
- Observing health and safety regulations.
- Meeting schedules and time lines.
- Understanding and working within scope of authority.
- Performing heavy physical labor.
- Applying applicable federal, state, and local policies, laws and regulations.
- Utilizing personal computer software programs and other relevant software affecting assigned work.
- Establishing and maintaining effective working relationships with fellow employees and public.
- Maintaining required records, logs and files associated with assigned work.
- Communicating effectively verbally and in writing.

#### **MINIMUM QUALIFICATIONS:**

##### **Education and Experience:**

High School Diploma/GED Certificate required and

Six months of experience is required in construction or related field of work that includes operation of associated equipment and tools, preferably in a municipal or public sector environment.

Experience with concrete, asphalt, and the operation of storm systems is preferred.

OR an equivalent combination of education, training and experience.

##### **Required Licenses or Certifications:**

- Valid Driver's license required at time of hire. State of Washington Driver's License required within 30 days of hire date.
- Class A CDL with air brake and tanker endorsements within one year of date of hire.
- Flagging Certification within 3 years of date of hire.
- CPR, First Aid, AED, and Bloodborne Pathogen Cards within 2 years of date of hire.
- Other specialty certifications/licenses as required by state and federal law and/or OSHA and WAC regulations may be required within a specified period of time after hire (including IMSA Signs and Markings Level I or II Certification).
- Must be able to successfully complete and pass a background check.
- This position is subject to drug and alcohol testing in accordance with USDOT requirements.

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**Street Maintenance Worker**

**WORKING CONDITIONS:**

**Environment:**

- Indoor and outdoor work environment.
- Driving a vehicle to conduct work.

**Physical Abilities:**

- Walking or otherwise moving over rough terrain.
- Sitting, standing or otherwise remaining in a stationary position for extended periods of time.
- Hearing, speaking or otherwise communicating to exchange information in person or on the phone.
- Operating various equipment and tools.
- Reaching overhead, above the shoulders and horizontally, bending at the waist, gripping, kneeling or crouching, stooping, crouching, reaching, pushing, pulling and twisting or otherwise positioning oneself to accomplish tasks.
- Ascending/descending, ladders and inclines.
- Working at heights, working on a high ladder and working in a confined space.
- Working in a noisy work area, working in direct sunlight, working in outside temperature extremes and working in dampness.
- Heavy physical labor, including lifting/carrying or otherwise moving or transporting 50-100 pounds.
- Operating a passenger vehicle, heavy truck, heavy equipment and rotating machinery.
- Reading and understanding printed and electronic messages and related materials.
- Hearing voice conversation and hearing alarms.
- Possessing close vision, far vision, side vision, depth perception, night vision and color vision.
- Ability to wear appropriate personal protective equipment based on required City Policy.

**Hazards:**

- Working around and with machinery having moving parts.
- Working in and around moving traffic.
- Adverse weather conditions.
- Exposure to smoke, noxious odors, toxic fumes and chemicals, epoxy chemicals, poison oak or ivy, dust or pollen, insect stings solvents, oil and ink.

**Incumbent Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Department Head:** \_\_\_\_\_

**Date:** \_\_\_\_\_