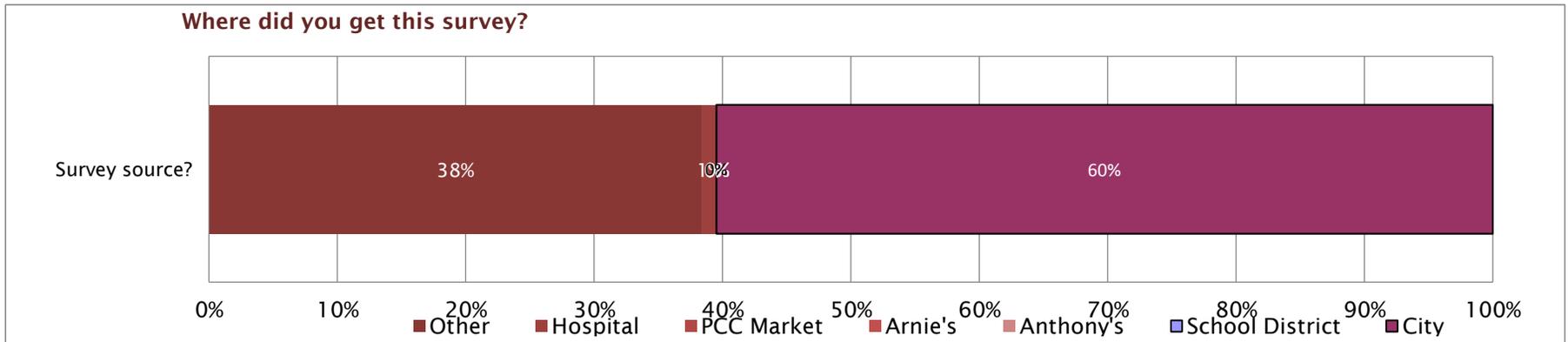


Edmonds Strategic Plan Employee Survey

Where did you get this survey?

Answer Options	City	School District	Anthony's	Arnie's	PCC Market	Hospital	Other	Response Count
Survey source?	60%	0%	0%	0%	0%	1%	38%	100%
<i>answered question</i>								86
<i>skipped question</i>								0

Where did you get this survey?

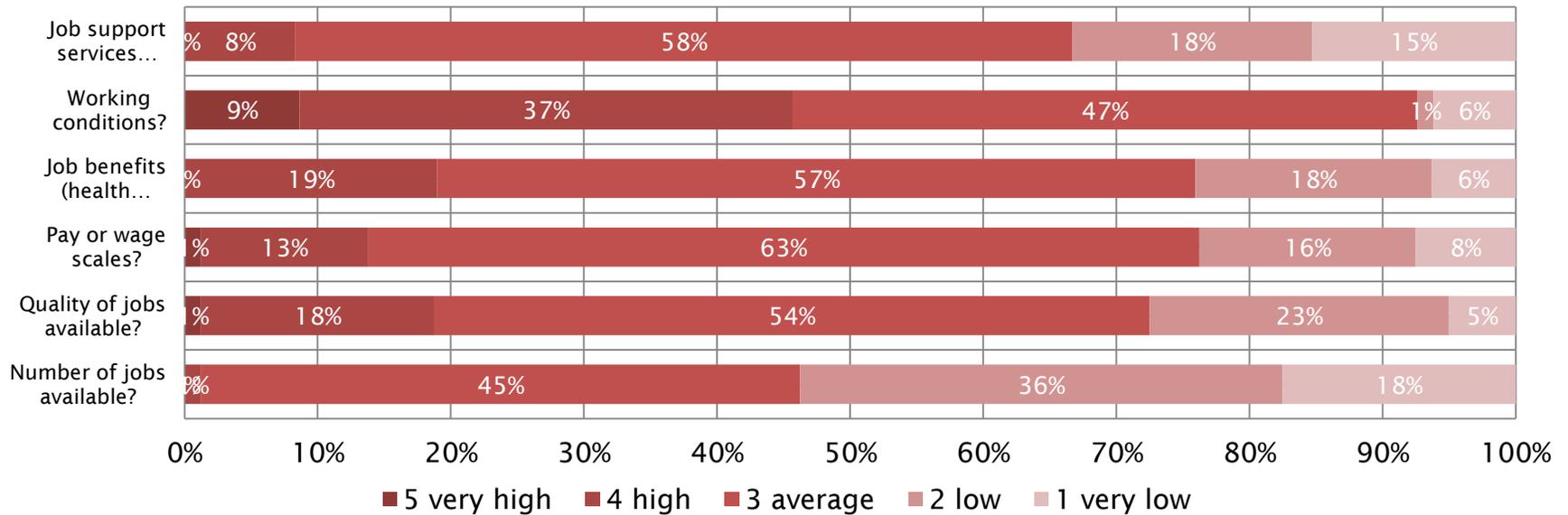


Edmonds Strategic Plan Employee Survey

How would you rate the following existing conditions in Edmonds on a scale of 1 to 5 where 1 is very low and 5 is very high?

Answer Options	1 very low	2 low	3 average	4 high	5 very high	Response Count
Number of jobs available?	18%	36%	45%	1%	0%	100%
Quality of jobs available?	5%	23%	54%	18%	1%	100%
Pay or wage scales?	8%	16%	63%	13%	1%	100%
Job benefits (health insurance, etc)?	6%	18%	57%	19%	0%	100%
Working conditions?	6%	1%	47%	37%	9%	100%
Job support services (child/daycare)?	15%	18%	58%	8%	0%	100%
<i>answered question</i>						82
<i>skipped question</i>						4

How would you rate the following existing conditions in Edmonds on a scale of 1 to 5 where 1 is very low and 5 is very high?

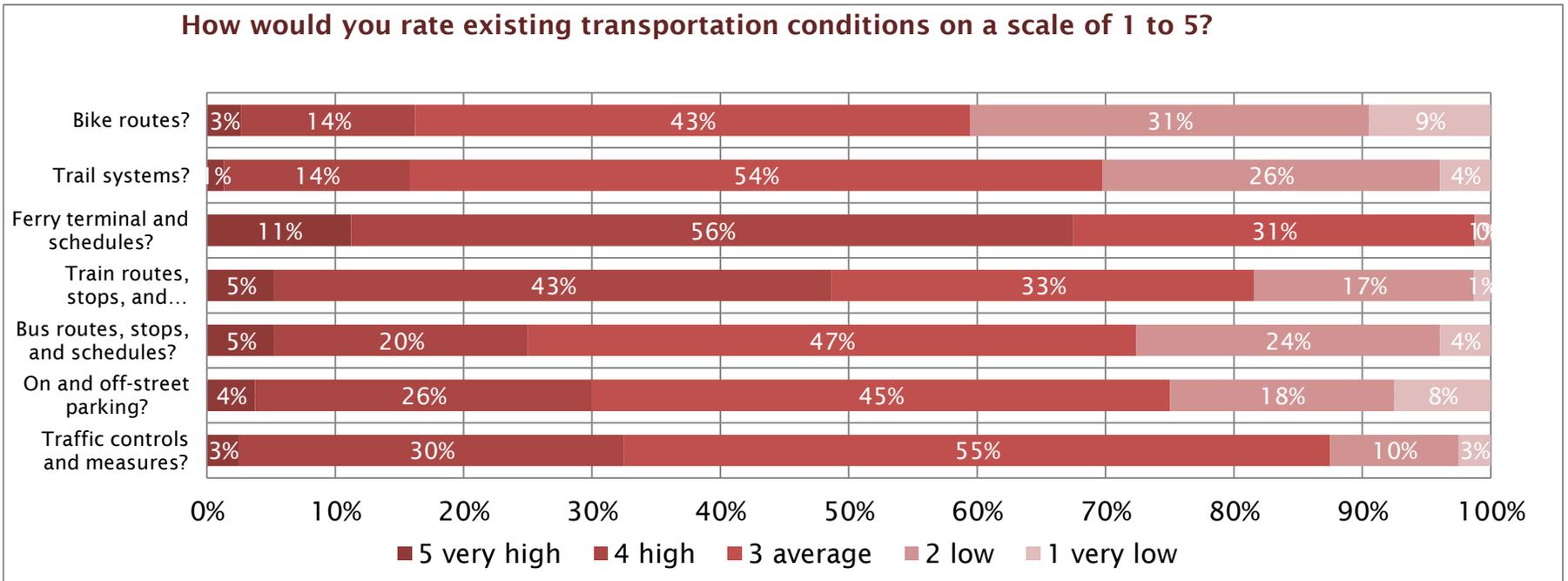


Edmonds Strategic Plan Employee Survey

How would you rate existing transportation conditions on a scale of 1 to 5?

Answer Options	1 very low	2 low	3 average	4 high	5 very high	Response Count
Traffic controls and measures?	3%	10%	55%	30%	3%	100%
On and off-street parking?	8%	18%	45%	26%	4%	100%
Bus routes, stops, and schedules?	4%	24%	47%	20%	5%	100%
Train routes, stops, and schedules?	1%	17%	33%	43%	5%	100%
Ferry terminal and schedules?	0%	1%	31%	56%	11%	100%
Trail systems?	4%	26%	54%	14%	1%	100%
Bike routes?	9%	31%	43%	14%	3%	100%
<i>answered question</i>						81
<i>skipped question</i>						5

How would you rate existing transportation conditions on a scale of 1 to 5?

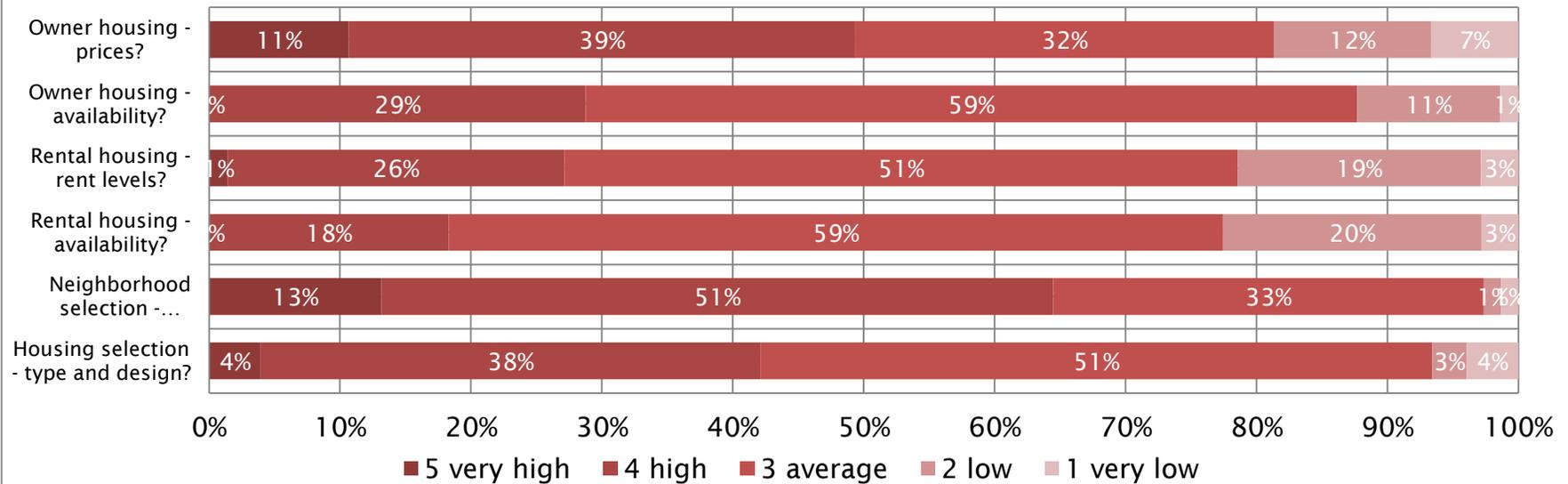


Edmonds Strategic Plan Employee Survey

How would you rate the existing housing market on a scale of 1 to 5?

Answer Options	1 very low	2 low	3 average	4 high	5 very high	Response Count
Housing selection - type and design?	4%	3%	51%	38%	4%	100%
Neighborhood selection - quality and location?	1%	1%	33%	51%	13%	100%
Rental housing - availability?	3%	20%	59%	18%	0%	100%
Rental housing - rent levels?	3%	19%	51%	26%	1%	100%
Owner housing - availability?	1%	11%	59%	29%	0%	100%
Owner housing - prices?	7%	12%	32%	39%	11%	100%
<i>answered question</i>						76
<i>skipped question</i>						10

How would you rate the existing housing market on a scale of 1 to 5?

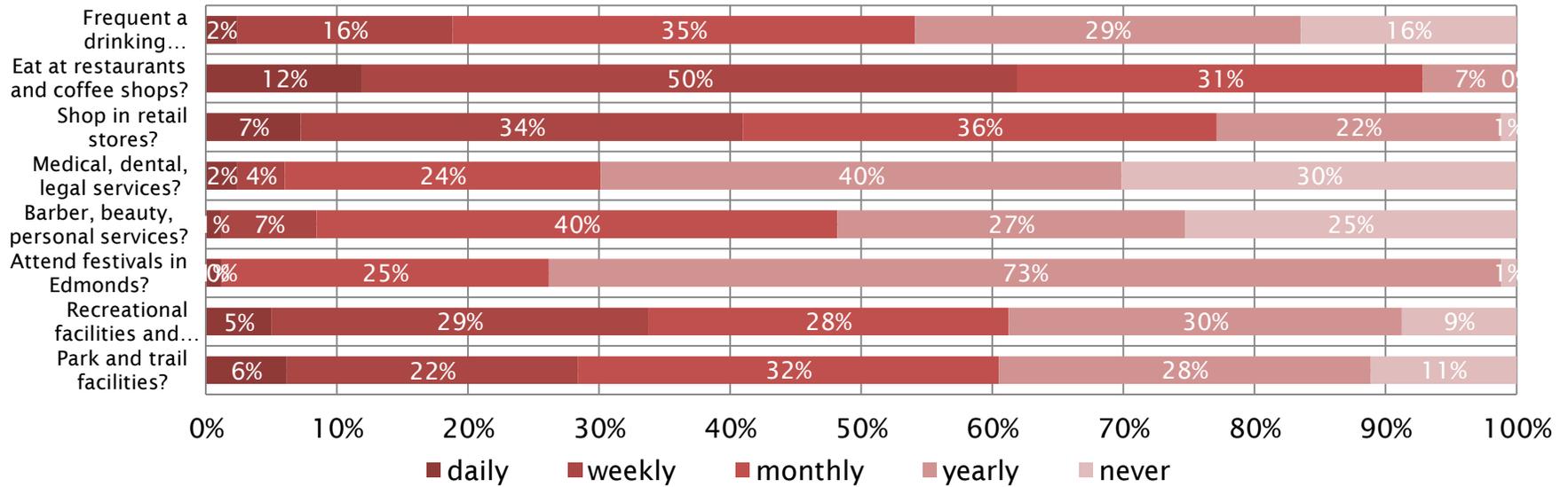


Edmonds Strategic Plan Employee Survey

How often do you use the following facilities in Edmonds?

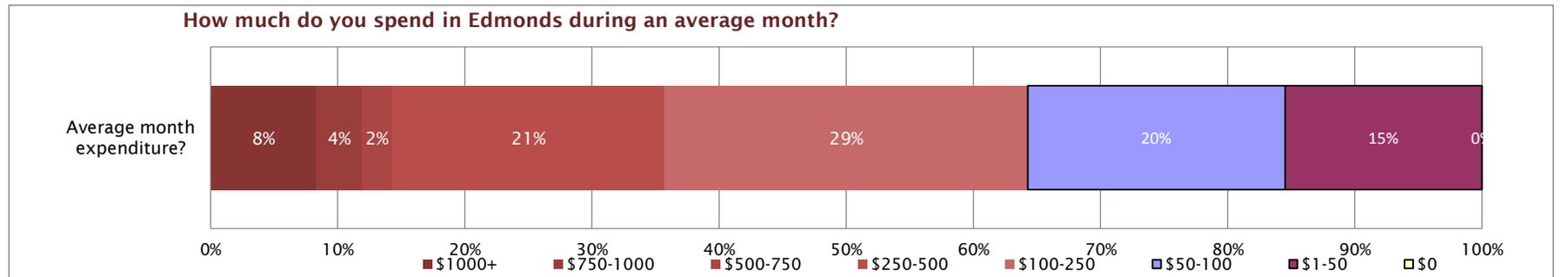
Answer Options	never	yearly	monthly	weekly	daily	Response Count
Park and trail facilities?	11%	28%	32%	22%	6%	100%
Recreational facilities and services?	9%	30%	28%	29%	5%	100%
Attend festivals in Edmonds?	1%	73%	25%	0%	1%	100%
Barber, beauty, personal services?	25%	27%	40%	7%	1%	100%
Medical, dental, legal services?	30%	40%	24%	4%	2%	100%
Shop in retail stores?	1%	22%	36%	34%	7%	100%
Eat at restaurants and coffee shops?	0%	7%	31%	50%	12%	100%
Frequent a drinking establishment?	16%	29%	35%	16%	2%	100%
<i>answered question</i>						85
<i>skipped question</i>						1

How often do you use the following facilities in Edmonds?



Edmonds Strategic Plan Employee Survey

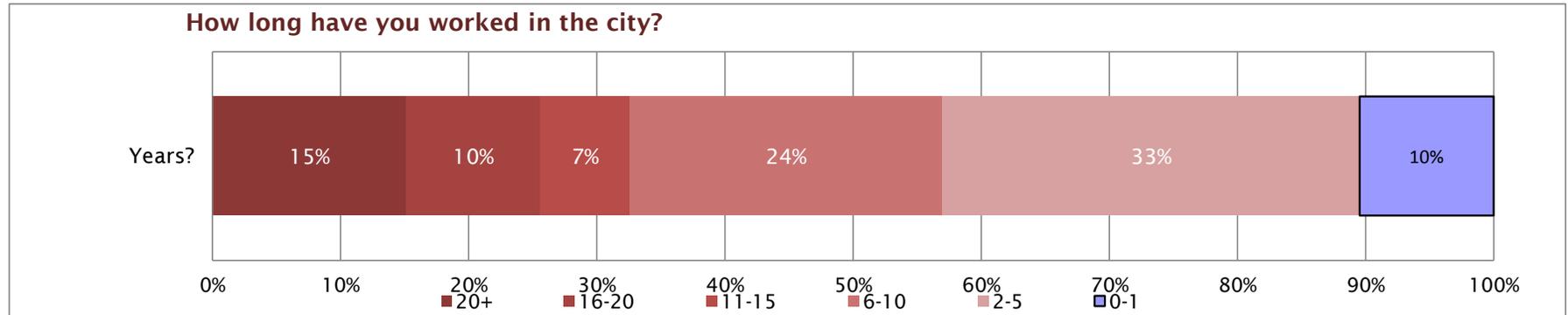
How much do you spend in Edmonds during an average month?									
Answer Options	\$0	\$1-50	\$50-100	\$100-250	\$250-500	\$500-750	\$750-1000	\$1000+	Response Count
Average month expenditure?	0%	15%	20%	29%	21%	2%	4%	8%	100%
<i>answered question</i>									84
<i>skipped question</i>									2



Edmonds Strategic Plan Employee Survey

How long have you worked in the city?

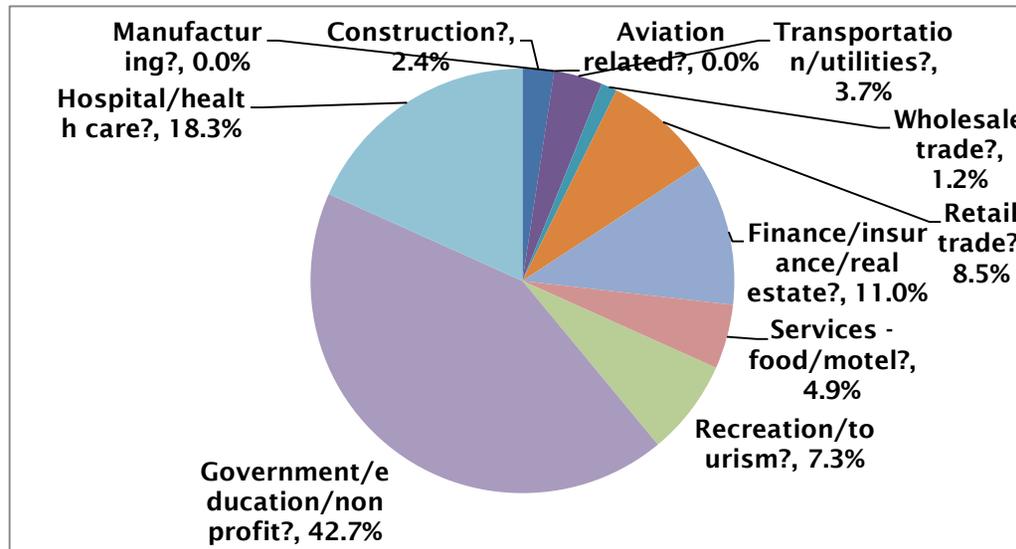
Answer Options	0-1	2-5	6-10	11-15	16-20	20+	Response Count
Years?	10%	33%	24%	7%	10%	15%	100%
<i>answered question</i>							86
<i>skipped question</i>							0



Edmonds Strategic Plan Employee Survey

What employment sector do you work in?

Answer Options	Response Percent	
Construction?	2.4%	
Manufacturing?	0.0%	
Aviation related?	0.0%	
Transportation/utilities?	3.7%	
Wholesale trade?	1.2%	
Retail trade?	8.5%	
Finance/insurance/real estate?	11.0%	
Services - food/motel?	4.9%	
Recreation/tourism?	7.3%	
Government/education/nonprofit?	42.7%	
Hospital/health care?	18.3%	
<i>answered question</i>		82
<i>skipped question</i>		4



Edmonds Strategic Plan Employee Survey

What is your occupation?

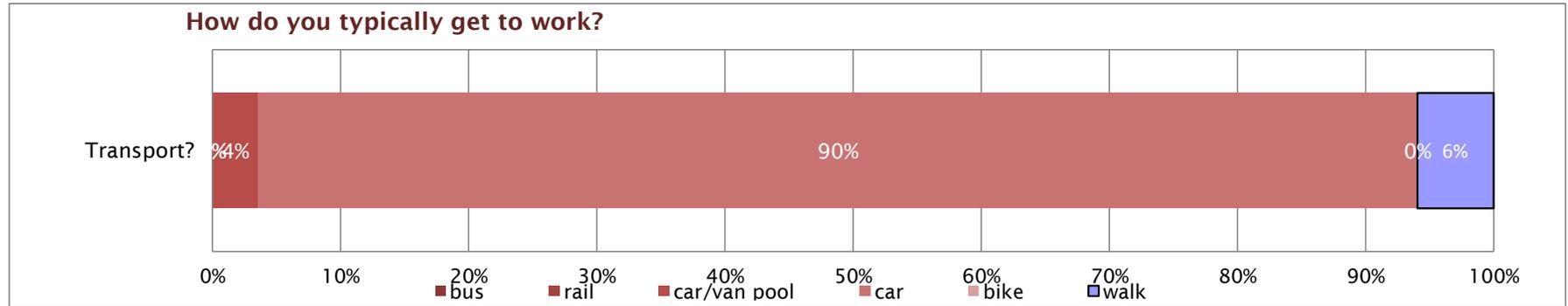
Answer Options	manager	professional	technical	laborer	office worker	other	Response Count
Occupation?	22%	37%	7%	5%	16%	13%	100%
<i>answered question</i>							86
<i>skipped question</i>							0



Edmonds Strategic Plan Employee Survey

How do you typically get to work?

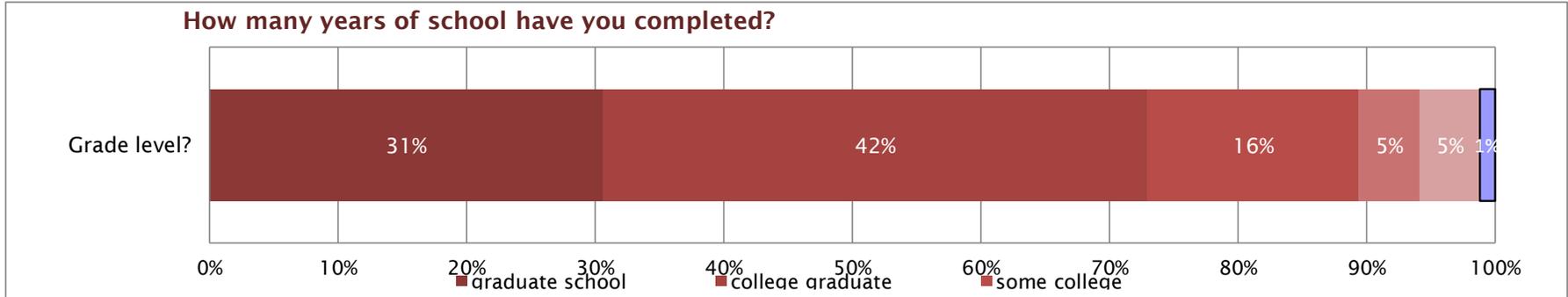
Answer Options	walk	bike	car	car/van pool	rail	bus	Response Count
Transport?	6%	0%	90%	4%	0%	0%	100%
<i>answered question</i>							84
<i>skipped question</i>							2



Edmonds Strategic Plan Employee Survey

How many years of school have you completed?

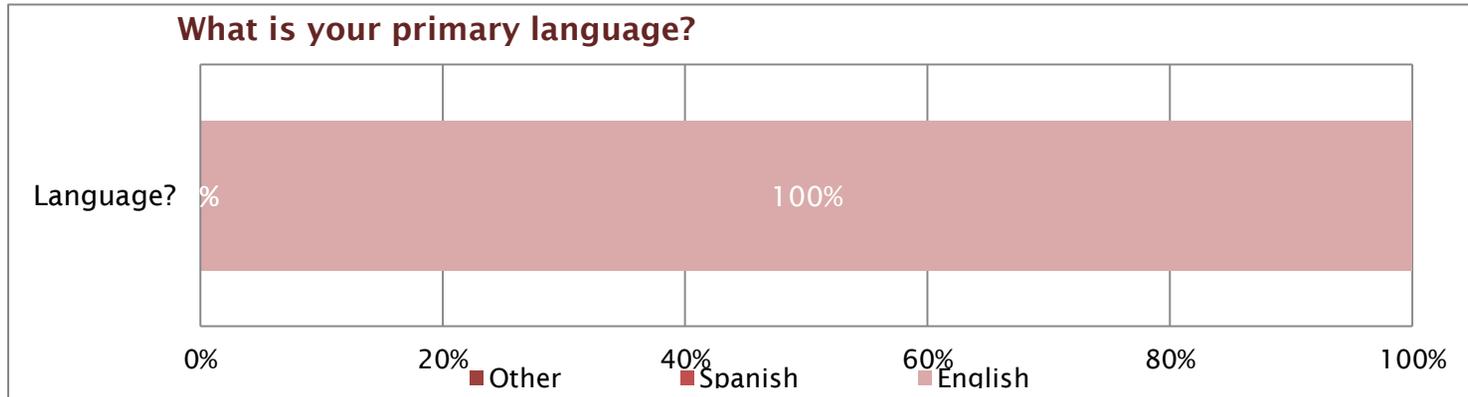
Answer Options	grade school	high school	technical school	some college	college graduate	graduate school	Response Count
Grade level?	1%	5%	5%	16%	42%	31%	100%
<i>answered question</i>							85
<i>skipped question</i>							1



Edmonds Strategic Plan Employee Survey

What is your primary language?

Answer Options	English	Spanish	Other	Response Count
Language?	100%	0%	0%	100%
<i>answered question</i>				86
<i>skipped question</i>				0

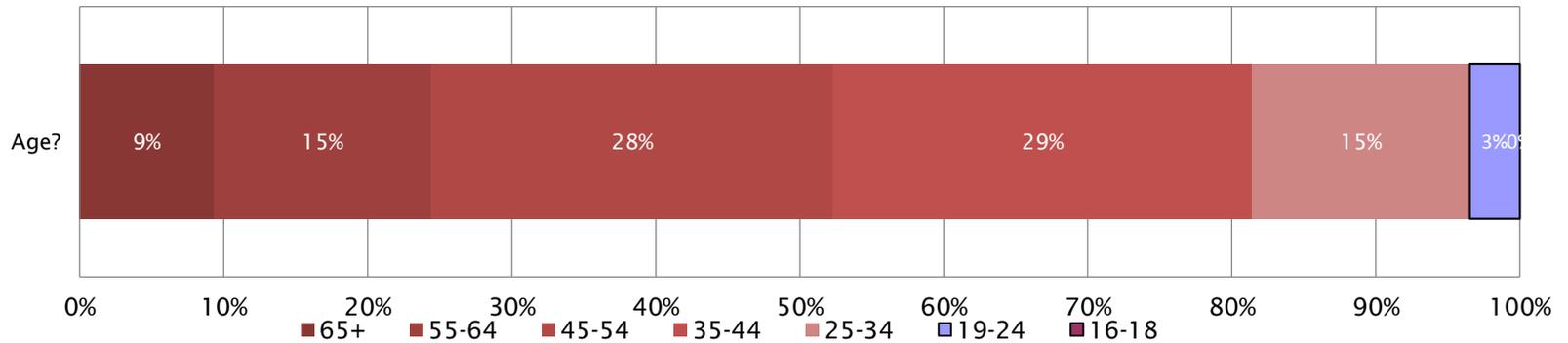


Edmonds Strategic Plan Employee Survey

What age group are you in?

Answer Options	16-18	19-24	25-34	35-44	45-54	55-64	65+	Response Count
Age?	0%	3%	15%	29%	28%	15%	9%	100%
							<i>answered question</i>	86
							<i>skipped question</i>	0

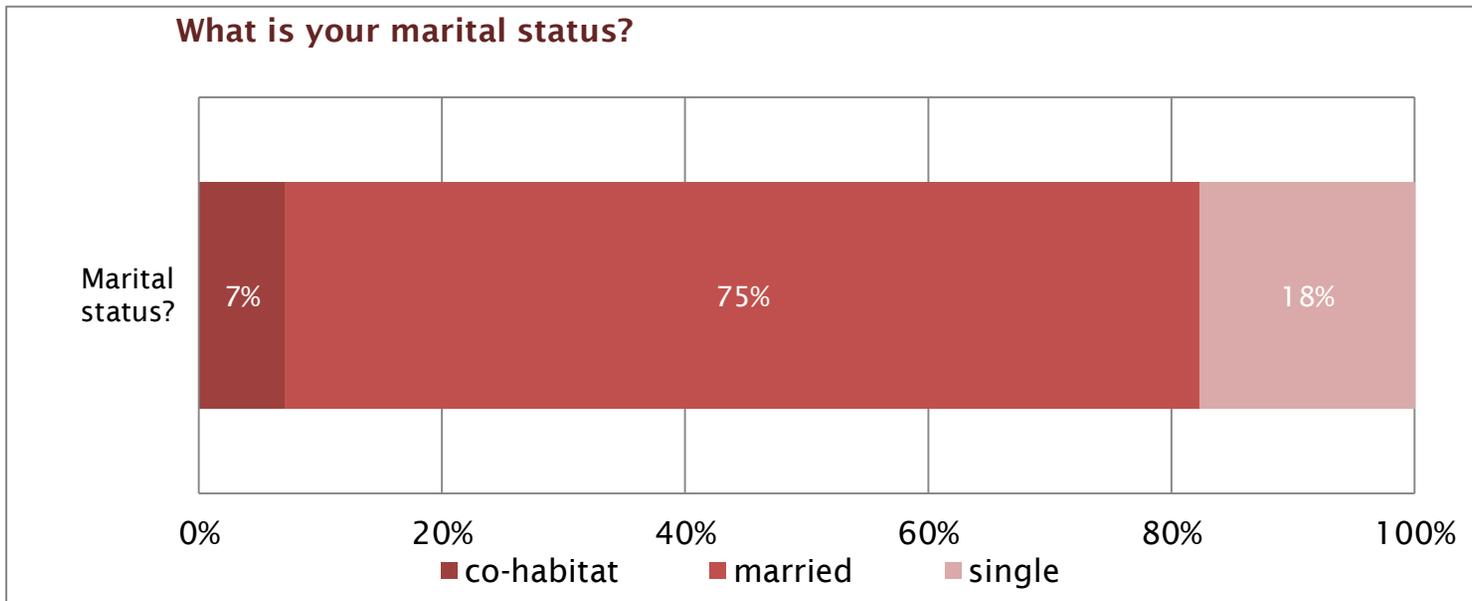
What age group are you in?



Edmonds Strategic Plan Employee Survey

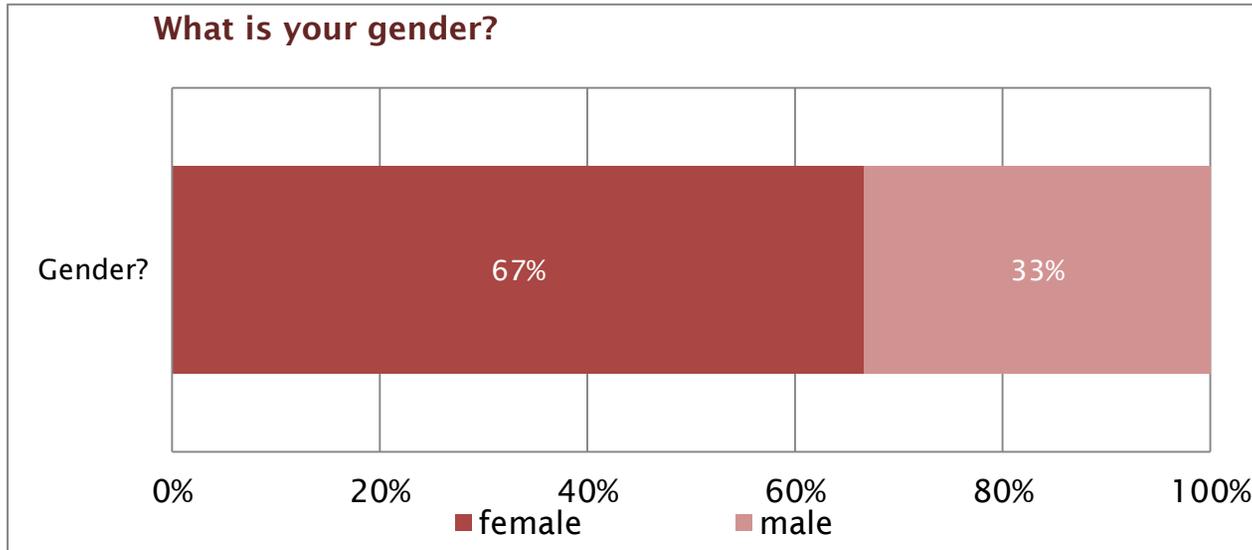
What is your marital status?

Answer Options	single	married	co-habitat	Response Count
Marital status?	18%	75%	7%	100%
<i>answered question</i>				85
<i>skipped question</i>				1



Edmonds Strategic Plan Employee Survey

What is your gender?			
Answer Options	male	female	Response Count
Gender?	33%	67%	100%
<i>answered question</i>			84
<i>skipped question</i>			2

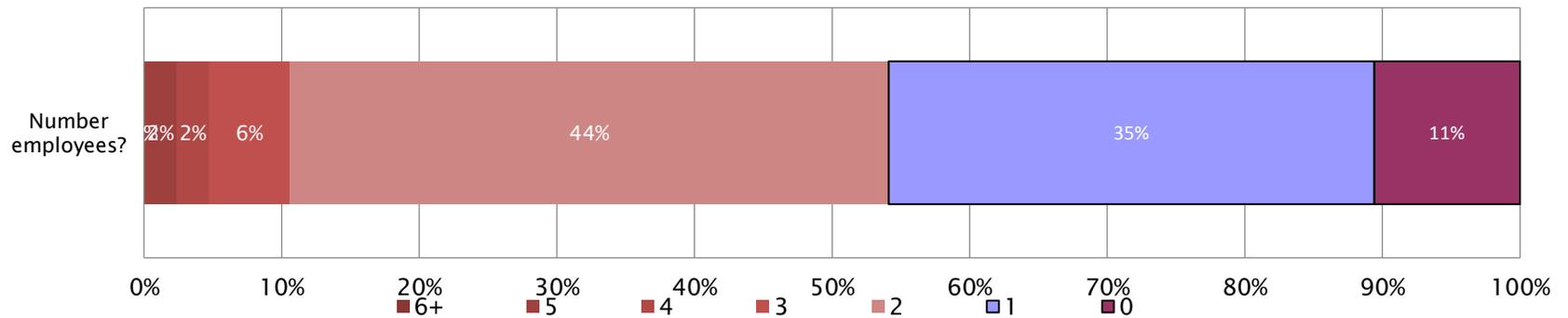


Edmonds Strategic Plan Employee Survey

How many people in your household are employed on a full-time basis?

Answer Options	0	1	2	3	4	5	6+	Response Count
Number employees?	11%	35%	44%	6%	2%	2%	0%	100%
<i>answered question</i>								85
<i>skipped question</i>								1

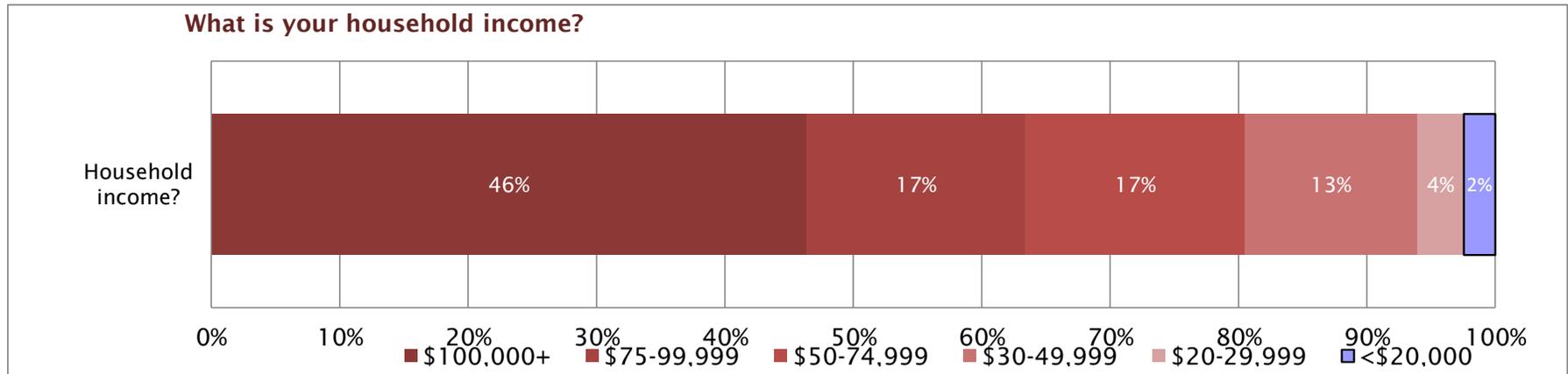
How many people in your household are employed on a full-time basis?



Edmonds Strategic Plan Employee Survey

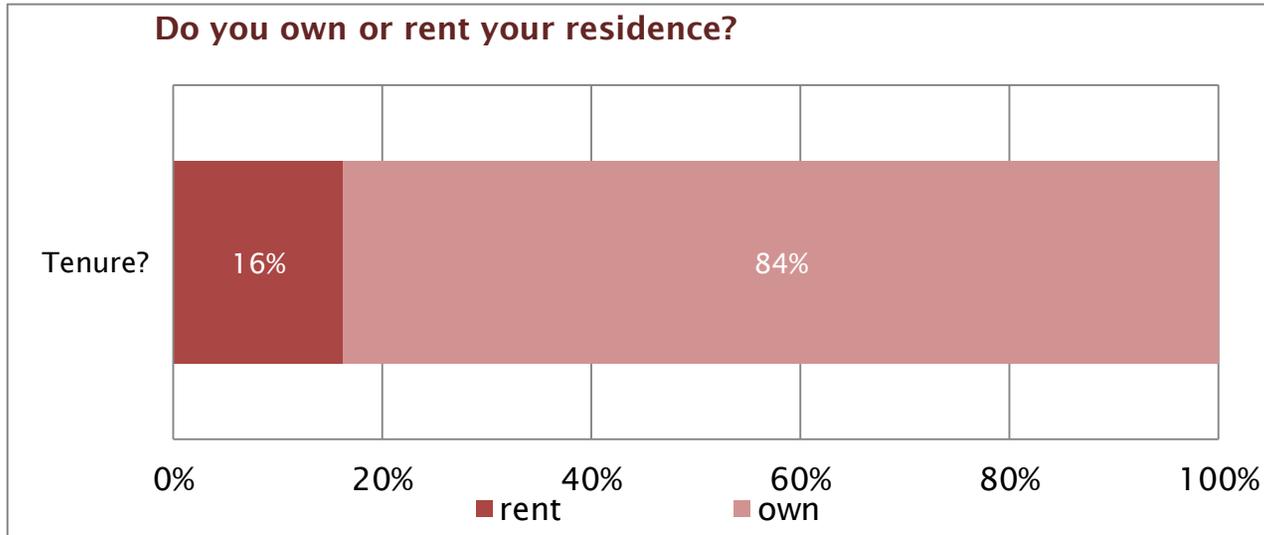
What is your household income?

Answer Options	<\$20,000	\$20-29,999	\$30-49,999	\$50-74,999	\$75-99,999	\$100,000+	Response Count
Household income?	2%	4%	13%	17%	17%	46%	100%
	<i>answered question</i>						82
	<i>skipped question</i>						4



Edmonds Strategic Plan Employee Survey

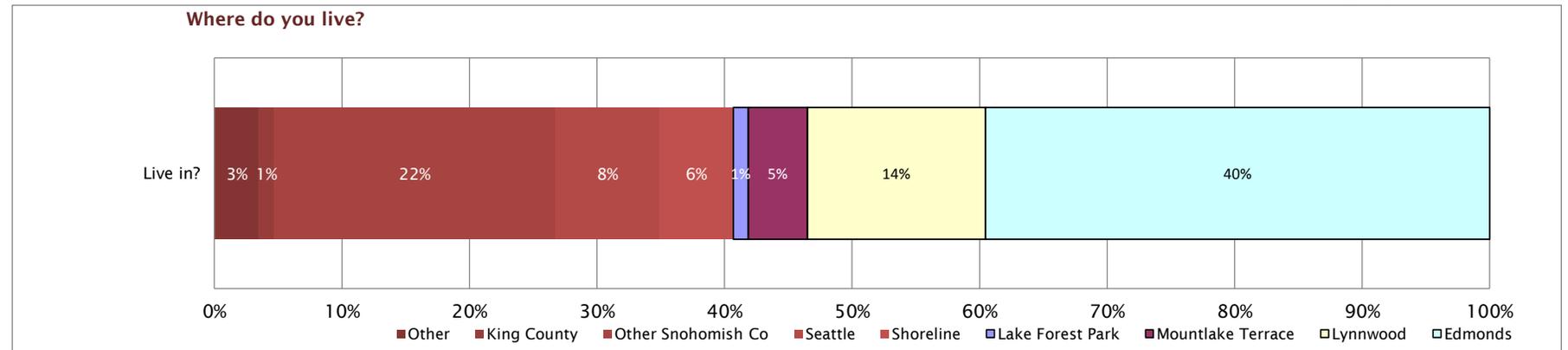
Do you own or rent your residence?			
Answer Options	own	rent	Response Count
Tenure?	84%	16%	100%
<i>answered question</i>			86
<i>skipped question</i>			0



Edmonds Strategic Plan Employee Survey

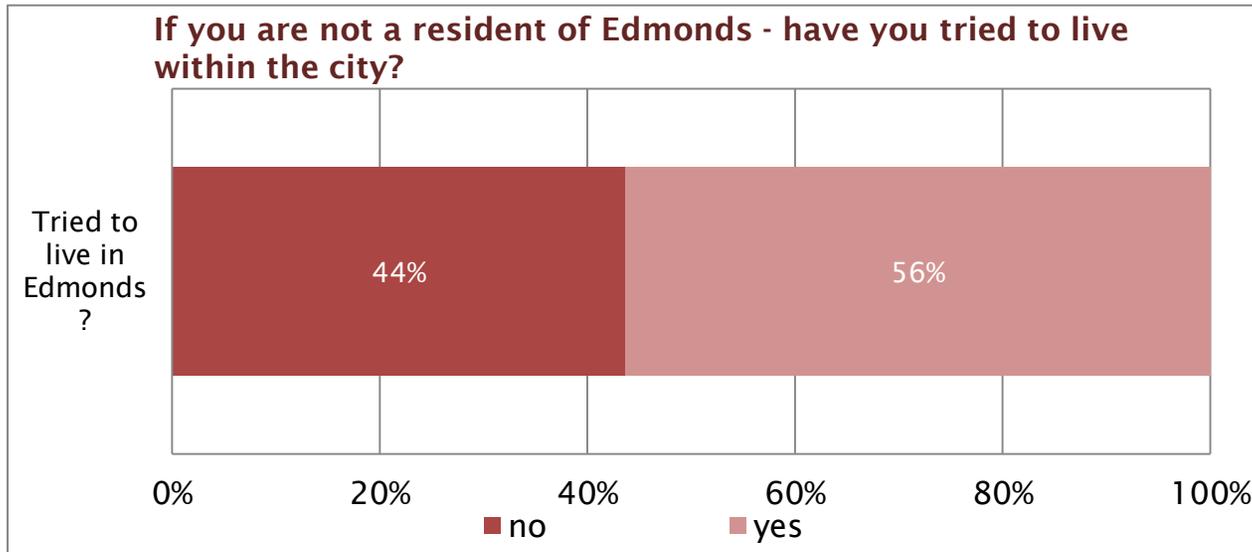
Where do you live?

Answer Options	Edmonds	Lynnwood	Mountlake Terrace	Lake Forest Park	Shoreline	Seattle	Other Snohomish Co	King County	Other	Response Count
Live in?	40%	14%	5%	1%	6%	8%	22%	1%	3%	100%
									<i>answered question</i>	86
									<i>skipped question</i>	0



Edmonds Strategic Plan Employee Survey

If you are not a resident of Edmonds - have you tried to live within the city?			
Answer Options	yes	no	Response Count
Tried to live in Edmonds?	56%	44%	100%
<i>answered question</i>			55
<i>skipped question</i>			31

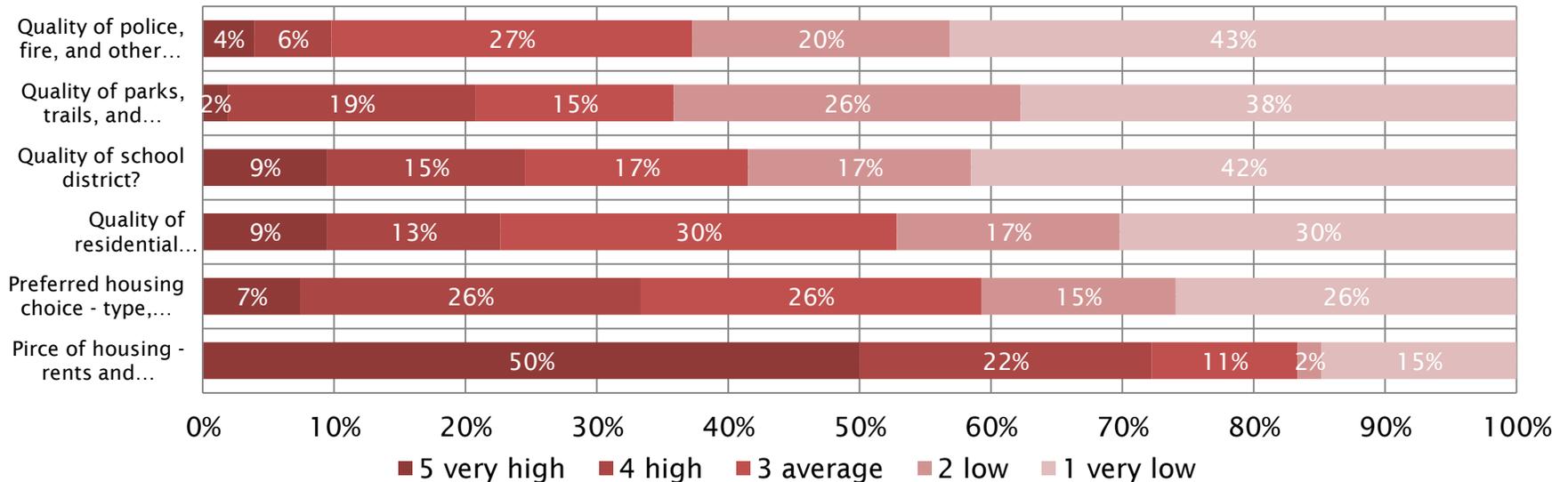


Edmonds Strategic Plan Employee Survey

How important were the following factors in your decision to NOT LIVE IN THE CITY?

Answer Options	1 very low	2 low	3 average	4 high	5 very high	Response Count
Pirce of housing - rents and purchase price?	15%	2%	11%	22%	50%	100%
Preferred housing choice - type, design, etc?	26%	15%	26%	26%	7%	100%
Quality of residential neighborhood?	30%	17%	30%	13%	9%	100%
Quality of school district?	42%	17%	17%	15%	9%	100%
Quality of parks, trails, and recreational facilities?	38%	26%	15%	19%	2%	100%
Quality of police, fire, and other services?	43%	20%	27%	6%	4%	100%
<i>answered question</i>						54
<i>skipped question</i>						32

How important were the following factors in your decision to NOT LIVE IN THE CITY?



Survey Employee - Suggestions or recommendations

Rework of ordinances to encourage building owner to make improvements- main street looks awful these days.

I have a daughter who, due to circumstances out of her control, cannot drive. She attends ECC and needs to take the bus. Unfortunately the bus schedule has been so scaled back that she now has to walk over a mile just to catch a bus. I will encourage her to fill out the survey.

Need better playfields. Need indoor public pool / better recreation center. Attract more retail stores, less antique/consignment stores. Need a coffee shop w/big kid's play area.

Need a public parking garage building

Perhaps more street parking or better management of parking violations, restaurants open later on the weekend, better cleaning of streets when snowing, move cars that violate the 3 hour limit or park overnight for the ferry along Sunset, let's get the Milltown shops open again.

No

Arts are important. Strive to support them.

Develop the waterfront along the lines of what Harbor Square plans, even if the height restrictions are increased.

Disband

Strong need for economic development to provide revenue to support government services.

Controlled development is key. We can be better than Kirkland if there was a clear vision and execution. The problem is that the vision is not communicated to population, developers or code enforcers. City workers are trying but are not rewarded. They are more scared to make a visible error than actually make a sound decision. Covering the ass is the norm because the city lacks direction.

I'm a retired person who has studio space for weaving in downtown Edmonds. I love the city and enjoy participating in the arts events and patronizing the various local stores and summer market. I really don't have enough information on which to base most answers, and you haven't a 'don't know' category. Sorry - I hope my response will still be helpful.

Allow dogs in parks but enforce a scoop and leash law.

Edmonds Center for the Arts is an economic driver for the downtown restaurants and businesses and should be supported by the City.

Don't let Walgreens tear down our bowling arena.

The civic field and area is a joke. The money in Edmonds and no pride in an area we use for so much is a disgrace. The terrible condition of so many roads. It's a shame. I can't imagine were all the money has gone. It's also disgusting every year the dust bowl around the food vendors at the taste of Edmonds. That field and the quality of that track should long since been improved. The area parks in Redmond are gorgeous and a wonderful reflection of the community and family - Edmonds has missed the boat.

Employment sector is incomplete. I work in high tech, so there should be an Other category at least. You did not ask what I liked best or wanted when I am in Edmonds, nor the kind or quality of the 'events' that would draw me to Edmonds.

Question #8 was too limiting. I work in high tech consulting and did not fit the response profile. Many answer choices did not map clearly to the question being asked. Example #4 How do you rate??? Prices availability very confusing and will throw off the results.

Keep the high quality parks, recreation, arts, beachfront, pedestrian walkways. Need more bike trails.

Keep focus on goals that continue beyond tough economic times.

Suggestions in no particular order:

1) Create a transit oriented development overlay for Harbor Square and the old Safeway site. Could even develop a form-based code for the area. This would likely help in attracting a small- to medium- sized high tech company.

2) Focus investments on core government functions - infrastructure, parks, development, etc. Get rid of the flower program. While providing an attractive benefit to the downtown core, this is not a service City government should provide. If the downtown business owners want to continue it, set up a business improvement district. They can contribute toward running the flower program if they think it is in their interest. Maybe the Floretum Club could do the work or a local landscaping

company. The BID could also raise and use funds for sidewalk improvements, street furniture, or whatever else the downtown merchants feel would improve their ability to attract customers.

3) Establish form-based zoning along Highway 99. This would likely make 99 a more attractive place to develop.

4) Completely reorganize and update city codes. Many portions of the code are decades old and are no longer relevant. Other sections simply need to be updated to reflect current trends or changes in the state codes. In any case, reorganization would make them easier to understand and use. Grants are still sometimes available to help with this but funding would likely come from the City - money well spent for creating a more usable framework for the future.

5) Implement the 5 Corners and Westgate programs when the UW work is finished. Here are two great and inexpensive opportunities to show that Edmonds really is preparing for the future as opposed to yearning to maintain a past that can no longer be sustained.

6) Set up a task force to find money or sponsors to get rid of Meadowdale Marina - it's a crumbling eyesore that is despoiling Edmonds and the Puget Sound.

7) Use existing fiber to establish an Edmonds wireless network. Other large cities have done this - doing so here would signal to a small- to medium-sized tech company that we are serious about tech. Fiber/wireless is an important piece of infrastructure just like sewer pipes and streets.

8) Support local developers by adopting and using development agreements. These will provide flexibility from the onerous development standards that exist, particularly downtown, and result in projects that fit in with the scale and fabric of the existing community because the Council would have the final say on what the agreement says.

Edmonds needs to attract some quality jobs. Edmonds is essentially a bedroom community. Harbor Square and the antique mall site provides great opportunity for redevelopment and potential location of high quality employment with location on transit lines.

It would be great to see more economic development within the city, especially new businesses downtown and throughout the rest of the city.

Update our city to make it more economically viable. Have City council listen to the business community and change some of the old-fashioned stagnant approach.

Should add "Ferry" to the commute mode question? I know of at least 8 people that commute to work in Edmonds on the Ferry.