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**ORDINANCE NO. 3644**

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, AMENDING ORDINANCE NO. 3611 WHICH ESTABLISHED THE SALARY RANGES FOR NONREPRESENTED, EXEMPT PERSONNEL FOR BUDGET YEAR 2007, AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

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WHEREAS, Ordinance No. 3611 was adopted pursuant to the requirement of RCW 35A.33.050 that requires the City to adopt an annual salary ordinance as a part of its annual budget documents; and

WHEREAS, on April 17, 2007, the Edmonds City Council approved amendments to the City's policy regarding the administration of the nonrepresented salary plan for exempt personnel; and

WHEREAS, in order to administer that policy, the salary ranges set forth in the annual salary ordinance must be adjusted, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF EDMONDS, WASHINGTON, DO  
ORDAIN AS FOLLOWS:

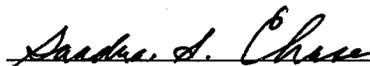
Section 1. Ordinance No. 3611 is amended by the substitution of a new Exhibit A in the form attached hereto. The salary grid shown on the attached Exhibit A is incorporated by reference as fully as if herein set forth. This amendment shall remain in full force and effect as the annual salary ordinance of the City of Edmonds for budget year 2007 and 2008, until amended by action of the Edmonds City Council.

Section 2. Effective Date. This ordinance, being an exercise of a power specifically delegated to the City legislative body, is not subject to referendum, and shall take effect five (5) days after passage and publication of an approved summary thereof consisting of the title.

APPROVED:

  
MAYOR GARY HAAKENSEN

ATTEST/AUTHENTICATED:

  
CITY CLERK, SANDRA S. CHASE

APPROVED AS TO FORM:  
OFFICE OF THE CITY ATTORNEY:

BY   
W. SCOTT SNYDER

FILED WITH THE CITY CLERK:	04/27/2007
PASSED BY THE CITY COUNCIL:	05/08/2007
PUBLISHED:	05/13/2007
EFFECTIVE DATE:	05/18/2007
ORDINANCE NO. <u>3644</u>	

**SUMMARY OF ORDINANCE NO. 3644**

of the City of Edmonds, Washington

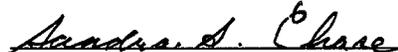
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On the 8th day of May, 2007, the City Council of the City of Edmonds, passed Ordinance No. 3644. A summary of the content of said ordinance, consisting of the title, provides as follows:

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, AMENDING ORDINANCE NO. 3611 WHICH ESTABLISHED THE SALARY RANGES FOR NONREPRESENTED, EXEMPT PERSONNEL FOR BUDGET YEAR 2007, AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

The full text of this Ordinance will be mailed upon request.

DATED this 9th day of May, 2007.

  
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CITY CLERK, SANDRA S. CHASE

**2007**  
**NON-REPRESENTED EMPLOYEE PAY SCHEDULE (NRC)**  
**Effective January 1, 2007**

<b><u>BAND</u></b>	<b><u>TITLES</u></b>	<b><u>PAY RANGE</u></b>
<b>A</b>	Police Chief	\$89,840 – 134,760
	Fire Chief	
	Administrative Services Director	
	PW Director	
	Community Services Director	
	Parks and Recreation Director	
	Development Services Director	

<b><u>BAND</u></b>	<b><u>TITLES</u></b>	<b><u>PAY RANGE</u></b>
<b>B</b>	Assistant Police Chief	\$82,002 – 123,003
	Assistant Fire Chief	
	Human Resources Manager	
	City Engineer	
	Economic Development Director	

<b><u>BAND</u></b>	<b><u>TITLES</u></b>	<b><u>PAY RANGE</u></b>
<b>C</b>	Planning Manager	\$74,165 – 111,247
	Assistant Administrative Services Director	
	Building Official	
	Assistant City Engineer	
	Fire Marshal	
	City Clerk	
	WWTP Manager	

<b><u>BAND</u></b>	<b><u>TITLES</u></b>	<b><u>PAY RANGE</u></b>
<b>D</b>	Chief Information Officer	\$66,327 – 99,490
	Transportation Engineer	
	Court Administrator	
	Water/Sewer Manager	
	Street/Storm Water Manager	
	WWTP Supervisor	

<b><u>BAND</u></b>	<b><u>TITLES</u></b>	<b><u>PAY RANGE</u></b>
<b>E</b>	Facilities Manager	\$58,489 – 87,734
	Parks Manager	
	Storm Water Engineer	
	Cultural Services Manager	
	Recreation Services Manager	
	Fleet Manager	
	Assistant Building Official	
	Engineering Program Manager	
	Senior Planner	

<b><u>BAND</u></b>	<b><u>TITLES</u></b>	<b><u>PAY RANGE</u></b>
<b>F</b>	Executive Assistant to the Mayor	\$50,651 – 75,977
	Planner	
	Engineering Specialist	

<b><u>BAND</u></b>	<b><u>TITLES</u></b>	<b><u>PAY RANGE</u></b>
<b>G</b>	Assistant Planner	\$42,814 – 64,221
	Recycling Coordinator	
	Executive Assistant - Confidential	

<b><u>BAND</u></b>	<b><u>TITLES</u></b>	<b><u>PAY RANGE</u></b>
<b>H</b>	Human Resources Assistant	\$34,976 – 52,464

RECEIVED

MAY 18 2007

EDMONDS CITY CLERK

# Affidavit of Publication

STATE OF WASHINGTON,  
COUNTY OF SNOHOMISH }

S.S.

SUMMARY OF ORDINANCE NO. 3644

On the 8th day of May, 2007, the City Council of the City of Edmonds, Washington No. 3644. A summary of the content of said ordinance, consisting of the title, provides as follows:

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, AMENDING ORDINANCE NO. 3611 WHICH ESTABLISHED THE SALARY RANGES FOR NONREPRESENTED; EX-EMPT PERSONNEL FOR BUDGET YEAR 2007, AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

The full text of this Ordinance will be mailed upon request.  
DATED this 9th day of May, 2007.

CITY CLERK, SANDRA S. CHASE

2007  
NON-REPRESENTED EMPLOYEE PAY SCHEDULE (NRC)  
Effective January 1, 2007

BAND	TITLES	PAY RANGE
A	Police Chief Fire Chief Administrative Services Director PW Director Community Services Director Parks and Recreation Director Development Services Director	\$89,840 - 134,760
B	Assistant Police Chief Assistant Fire Chief Human Resources Manager City Engineer Economic Development Director	\$82,002 - 123,003
C	Planning Manager Assistant Administrative Services Director Building Official Assistant City Engineer Fire Marshal City Clerk WWTP Manager	\$74,165 - 111,247
D	Chief Information Officer Transportation Engineer Court Administrator Water/Sewer Manager Street/Storm Water Manager WWTP Supervisor	\$66,327 - 99,490
E	Facilities Manager Parks Manager Storm Water Engineer Cultural Services Manager Recreation Services Manager Fleet Manager Assistant Building Official Engineering Program Manager Senior Planner	\$58,489 - 87,734
F	Executive Assistant to the Mayor Planner Engineering Specialist	\$50,651 - 75,977
G	Assistant Planner Recycling Coordinator Executive Assistant - Confidential	\$42,814 - 64,221
H	Human Resources Assistant	\$34,976 - 52,464

Published: May 13, 2007.

The undersigned, being first duly sworn on oath deposes and says that she is Principal Clerk of THE HERALD, a daily newspaper printed and published in the City of Everett, County of Snohomish, and State of Washington; that said newspaper is a newspaper of general circulation in said County and State; that said newspaper has been approved as a legal newspaper by order of the Superior Court of Snohomish County and that the notice

Summary of Ordinance No. 3644

City of Edmonds

a printed copy of which is hereunto attached, was published in said newspaper proper and not in supplement form, in the regular and entire edition of said paper on the following days and times, namely:

May 13, 2007

and that said newspaper was regularly distributed to its subscribers during all of said period.

*Jody Skoll*

Principal Clerk

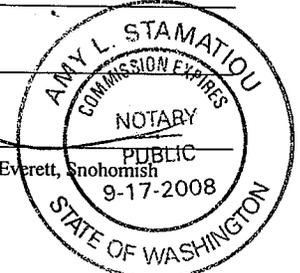
Subscribed and sworn to before me this

14th

day of May, 2007

*Amy L. Stamatou*

Notary Public in and for the State of Washington, residing at Everett, Snohomish County



Account Number: 101416

Order Number: 0001503407