

ORDINANCE NO. 3528

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, ESTABLISHING THE SALARY RANGES FOR NON-REPRESENTED EXEMPT PERSONNEL FOR BUDGET YEAR 2005, PROVIDING FOR A 125 PLAN, SETTING THE MAYOR'S SALARY EFFECTIVE JULY 1, 2005, AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

WHEREAS, RCW 35A.33.050 requires that the salary ranges for the various positions in the City be made a part of the annual budget document as a part of the adoption of an annual budget ordinance, and

WHEREAS, after review and discussion, the City Council has determined it appropriate to adjust salary ranges for certain non-represented employees described in the attached Exhibit A in order to permit a salary increase along with approval of a benefit package, and,

WHEREAS, the Citizen's Commission on Compensation of Elected Officials has recommended that effective July 1, 2005, the Mayor receive the same increase as non-represented employees, not to exceed 2.5 percent, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF EDMONDS, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. The annual salary ordinance for budget year 2004, Ordinance No. 3478, is hereby amended to adjust that portion of health insurance benefits (medical, vision and dental) paid by the City to the level of ninety percent (90%) for all non-represented employees.

1.1 The salary ranges and salaries of non-represented employees are hereby adjusted upward by two percent (2 %). The salary ranges adopted are shown on the attached Exhibit A.

1.2 In addition, the Mayor is authorized to approve merit increases for employees listed in Exhibit A effective on the individual employee's anniversary date. Such merit increases may range between zero percent (0%) up to five percent (5%) but shall not exceed the employee's pay range.

1.3 The increases approved herein are delegated to the Mayor for implementation and shall not exceed budgeted employees' salaries and wages for each department or division.

1.4 All employees shall be eligible to participate in a 125 Plan upon payment of a fee as shall be set by the Plan Administrator.

1.5 In accordance with the recommendation of the Citizen's Commission on Compensation of Elected Officials, effective July 1, 2005, the Mayor's salary shall be increased by 2% to Ninety-Eight Thousand, Nine Hundred Forty Dollars (\$98,940.00).

Section 2. Except as specifically provided in paragraph 1.5, this annual salary ordinance and the adjustments provided herein shall be effective January 1, 2005.

Section 3. Effective Date. This ordinance, being an exercise of a power specifically delegated to the City legislative body, is not subject to referendum, and shall take effect five (5) days after passage and publication of an approved summary thereof consisting of the title.

APPROVED:

MAYOR

ATTEST/AUTHENTICATED:

CITY CLERK, SANDRA S. CHASE

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

BY _____
W. SCOTT SNYDER

FILED WITH THE CITY CLERK:	12/10/2004
PASSED BY THE CITY COUNCIL:	12/14/2004
PUBLISHED:	12/19/2004
EFFECTIVE DATE:	01/01/2005
ORDINANCE NO. <u>3528</u>	

SUMMARY OF ORDINANCE NO. 3528

of the City of Edmonds, Washington

On the 14th day of December, 2004, the City Council of the City of Edmonds, passed Ordinance No. 3528. A summary of the content of said ordinance, consisting of the title, provides as follows:

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, ESTABLISHING THE SALARY RANGES FOR NON-REPRESENTED EXEMPT PERSONNEL FOR BUDGET YEAR 2005, PROVIDING FOR A 125 PLAN, SETTING THE MAYOR'S SALARY EFFECTIVE JULY 1, 2005, AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

The full text of this Ordinance will be mailed upon request.

DATED this 15th day of December, 2004.

CITY CLERK, SANDRA S. CHASE

Exhibit A

Non-Represented Employee Pay Schedule 2005 COLA – 2.0%

Pay Code	Title	Salary Range		
b03	Police Chief	100,719	to	125,899
b04	Fire Chief	98,892	to	123,616
b01	Administrative Services Director	96,737	to	120,919
b02	Community Services Director	93,274	to	116,593
b05	Parks and Recreation Director	93,274	to	116,593
b06	Development Services Director	93,274	to	116,593
b07	Public Works Director	93,274	to	116,593
b10	Economic Development Director	93,274	to	116,593
b08	Assistant Police Chief	88,314	to	110,392
b11	City Engineer	82,030	to	102,540
b12	Assistant Admin Services Director	75,115	to	93,894
b09	Fire Training/Safety Officer	72,140	to	90,174
b13	Fire Marshall	72,140	to	90,174
b14	Planning Manager	70,754	to	88,443
b15	Building Official	70,754	to	88,443
b16	WWTP Manager	70,754	to	88,443
b17	Assistant City Engineer	70,754	to	88,443
b18	City Clerk	70,754	to	88,443
b20	Traffic Engineer	65,344	to	81,681
b23	Water/Sewer Manager	63,558	to	79,453
b43	Human Resources Manager	62,679	to	78,385
b22	Street Manager	61,998	to	77,497
b26	Court Administrator	61,486	to	76,857
b32	Assistant Building Official	60,285	to	75,356
b19	Engineering Program Manager	59,404	to	74,255
b21	Assistant Parks and Rec Director	59,404	to	74,255
b24	Information Services Coordinator	59,404	to	74,255
b25	WWTP Supervisor	59,404	to	74,255
b27	Parks Manager	54,805	to	68,505
b28	Facilities Manager	54,805	to	68,505
b29	Fleet Maintenance Manager	54,805	to	68,505
b31	Senior Planner	54,805	to	68,505
b33	Engineering Specialist	51,610	to	64,513
b34	Associate Planner	51,610	to	64,513
b35	Planner	49,602	to	62,002
b42	Human Resources Analyst	49,602	to	62,002
b36	Executive Assistant to the Mayor	45,788	to	57,235
b37	Human Resources Assistant	37,489	to	46,845
b38	Assistant Planner	45,562	to	56,953
b39	Executive Assistant/Confidential	41,994	to	52,493
b40	Recycling Coordinator	43,459	to	54,324
b41	Human Resources Support Assistant/hr.	18	to	23