

EDMONDS CIVIL SERVICE COMMISSION
MINUTES
CIVIL SERVICE COMMISSION MEETING
Specially Called Meeting

May 15, 2013

Commissioners present: David Bracilano
H. Scott McEwen
Assistant Chief of Police Jim Lawless

Others present: Secretary & Chief Examiner Mary Ann Hardie

Chair David Bracilano called the meeting to order at 7:03 pm. Commissioner Michael Shimer was unable to attend the meeting.

MINUTES

The minutes of April 4, 2013 meeting were reviewed by the Commissioners. Chair David Bracilano made a motion to approve the minutes for April 4, 2013 and Commissioner H. Scott McEwen seconded the motion. The motion carried.

CORRESPONDENCE

None.

POLICE BUSINESS

Review and Approval of Eligibility List for Entry Level Police Officer

Assistant Chief of Police (ACOP) Jim Lawless stated that this was a new eligibility list before the commission; Public Safety Testing (PST) had changed their testing dimensions and in order to avoid potential disparate impact, the previous eligibility list had been allowed to expire. ACOP Lawless further explained that there is currently one open position and one upcoming opening due to a retirement in the department and that two individuals on the list for certification are in the preliminary background check process (Stephen VanDoorn and Patrick Clark). Commissioner McEwen inquired as to whether there was any one on the current eligibility list who had been on the previously expired eligibility list. ACOP Lawless stated there was not.

There was some discussion that followed by the Commission about whether or not candidates on Edmonds' entry level eligibility list would also appear on other cities' (or agencies') eligibility lists and who (the candidate) selects which cities their PST scores are sent to. ACOP Lawless explained that every one of the candidates that were brought in for interviews at Edmonds were also being interviewed by other agencies. Commissioner McEwen inquired as to whether or not there were any females and/or veterans on the list. ACOP Lawless stated that there were not. Commissioner McEwen made a motion to approve the Eligibility List for Entry Level Police Officer. Chair Bracilano seconded the motion. The motion carried.

Corporal Assessment Center

ACOP Lawless stated that there had been a recent 2-day interest arbitration regarding the demotion (over a year ago) of a Sergeant to an First Class Officer in the department. The arbitrator's decision (as to whether to sustain or overturn the demotion) will likely be determined in the next several months, however, there is an impending retirement of a Sergeant at the end of June which will necessitate a promotion from the current Sergeant Eligibility List. ACOP Lawless explained that the top two candidates on the current Sergeant Eligibility List are Corporals and the Corporal Eligibility List has expired. Depending on when the arbitrator renders a decision and the upcoming end of June retirement, there will likely be a need for a Corporal Assessment Center. ACOP Lawless stated that he would be contacting PST for this process.

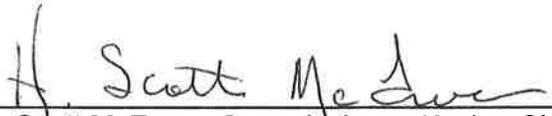
There was a short discussion that followed by the Commission about the arbitration and the upcoming retirement. ACOP Lawless further explained that maintaining a current eligibility list [for Corporal and Sergeant] is difficult to afford [as a regularly occurring] expense and is not feasible.

NEW BUSINESS

Jone

OTHER

The meeting adjourned at 7:20 pm.



H. Scott McEwen, Commissioner (Acting Chair)

Aug 7, 2013

Date



Mary Ann Hardie, Secretary and Chief Examiner

8.7.13

Date